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## **Development of Small and Medium Enterprises through Clusters and Networking: A Comparative Study of India, Pakistan and Sri Lanka**

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***Abstract:***

*Clusters have several advantages. These include a high degree of networking which stimulates productivity, ability to diversify and to acquire the capacity to new products when the demand for existing products falls.*

*The policy makers are searching ways to create new clusters. With an even more globalized world and increased competition the appeal of clusters has become stronger and more urgent. Yet, the formation and the sustenance of the clusters has somehow remained a mystery. There has been a limited research carried out in this direction. No doubt it is a complex area and no figurative results can be highlighted to show as to how the development of industrial clusters has taken place.*

*The authors go about seeking answers to these questions by examining the experience of some of the prominent and successful clusters, their formation and sustenance in the three countries. The study further investigates various initiatives, the role and the results thereof in development of clusters.*

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## Introduction

The South-Asian region traditionally has been the cradle of small scale enterprises. There is evidence that right through ancient times, traders from the present day political entities of India, Pakistan and Sri Lanka have taken the produce and the manufactured goods to far away destinations. Even in recent recorded history certain areas in this region have excelled in specific items. Gems from Colombo (Sri Lanka) and Surat (India), and sports goods from Sialkot (Pakistan) have created their impact of quality and customer acceptance all over the world. As the competition grew, the small scale enterprises as a natural process came together to develop their strength through unity of purpose. This gave birth to first clusters.

Clusters have several advantages. These include a high degree of networking which stimulates productivity, ability to diversify and to acquire the capacity to new products when the demand for existing products falls (Liapis *et al.*, 2013; Břečková, and Havlíček, 2013; Havlíček, Thalassinos and Berezkinova, 2013). Swann and Baptista (1998) in positive feedback model aptly sum up how the clustering phenomenon, felt through the entry of new firms and the growth of incumbent firms, leads to a positive feedback loop, which will induce further growth within the cluster. Researchers who have studied benefits of clusters include Cook 2002, Feldman and Francis 2005, Harrison 2007 and Glavan 2007.

The policy makers are searching ways to create new clusters. With an even more globalized world and increased competition the appeal of clusters has become stronger and more urgent. Yet, the formation and the sustenance of the clusters has somehow remained a mystery. There has been a limited research carried out in this direction. No doubt it is a complex area and no figurative results can be highlighted to show as to how the development of industrial clusters has taken place.

This paper as a part of ongoing efforts by researchers attempts to seek answers to the following research questions.

Q1: How do industrial clusters get created?

Q2: What sustains the dynamism of successful industrial clusters?

Q3: Can a pattern of success be discerned in clusters?

Q4: Can Government policies play a role in creating viable clusters?

The authors go about seeking answers to these questions by examining the experience of some of the prominent and successful clusters, their formation and

sustenance in the three countries. The study further investigates various initiatives, the role and the results thereof in development of clusters.

The findings have resulted in a wealth of information about the dynamics of the clusters. The analysis should help to identify conditions for the formation of clusters, their maintenance and their viability. The analysis should be particularly valuable to policy makers and provide a focus for further research on the subject.

### **Origin and the Evolution**

Darwin advanced concept of collaboration as a tactic adopted by species for survival in a complex and uncertain environment. The small scale sector in specified products similarly came together to face a hostile, complex and uncertain business environment. The origins of the clusters thus can be visualized in an attempt of coming together to share knowledge and to supplement efforts of each other to create a name and a brand, which otherwise would have been outside the capabilities of an SME.

The cluster concept basically originates as a tool of achieving competitive advantages. Competitive advantage involves managing the entire value system, encompassing the value chains of the firm, suppliers, channels and buyers. The strongest competitive advantages often emerge from clusters. Thus clusters are not an unknown phenomenon. Colombo and Surat have been known as cluster towns for trade in gems and precious stones since centuries. Many crafts and skills have stayed in families through inheritance.

Historically, clusters have been found in a wide variety of traditional industries (textiles in northern Italy, shipbuilding in Glasgow, steel in Pittsburgh, car manufacture in Detroit). In the British context, the clustering phenomenon was observed in the industrial revolution (cotton industry) and in earlier economies, for example, textiles in northern England and a financial cluster in the City of London (Kuah, 2002). Researchers attribute origins of modern day clusters to the decline of manufacturing industries in the states of Illinois, Indiana, Michigan, Ohio, and Pennsylvania and the decision of the entrepreneurs to seek new places with lower wages (Yusuf, 2008).

Collaborative linkages and networks, as an important strategy for the development of small business sector, are increasingly the focus of attention for entrepreneurs/managers, public policy makers and academics. This perspective of small enterprise linkages can be a particularly effective approach to overcome many of the traditional constraints facing small enterprises and to help in fostering the

development of truly vibrant and economically viable small enterprises that can serve as a sustainable form of quality job creation and income generation for developing countries. Policy makers aim to increase the competitiveness by embedding of SMEs in horizontal linkages between firms (through clusters and networks) and vertical linkages with markets (through local and global value chains). While SMEs face difficulties in actively engaging in corporations, enterprise networks and clusters offer an adequate framework for responding to the increasingly demanding requirements from industry. By joining forces, both horizontally and vertically, and learning from other partners from the supply chain, SMEs are put in a much better position to compete.

Enterprise corporations offer small enterprises the opportunity to draw upon resources which enable them to collectively master more complex challenges. However, SMEs are slow to seek such solutions and only rarely engage in an active search for partners. Moreover, the importance of enterprise networks is increasing in terms of facilitating enterprise access to resources such as technology, qualification, information on market requirements, and business support services. Thus, clusters and networks are important tools for SMEs to enhance their access to technology and other resources and services which help them to stay competitive in a more globalized economy. The evolution and the growth of clusters can be thus visualized as a natural process which may not require policy regulatory policy.

### **Definitions and Classification of Clusters**

Porter (1990) introduces the concept of clusters as “groups of interconnected firms, suppliers, related industries and specialized institutions in particular fields that are present in particular locations”.

Marshall (1890) characterized “concentration of specialized industries in particular localities” as industrial districts. This local concentration of specialized activities exhibited external economies in the ready availability of skilled labour; the growth of supporting and ancillary trade; and the specialization of firms in different stages and branches of production. By being located close to one other, potential customers can reduce their searching costs and compare prices with quality.

Reputation of a cluster in its quality or innovation will further draw customers to the location for their custom (Kuah, 2002). In a broader context, as used in case of Sri Lanka in this paper, Cortright (2006) observes, that clusters represent a fundamental organizing framework for understanding regional economies and for developing economic strategies.

Clusters have been classified differently by researchers depending upon the needs and purposes of typology. Classification on the basis of number of units, strength of employment, turn-over, revenue generation, volume of exports usually find favour with policy makers and the regulators. Others have suggested classification as competitive, strategic, emerging, potential, and mature for the same users. Specific product, parts or the manufacturing process or supplies to a sector of industry is appropriate basis for commerce. Sarcina (2009) reports that research studies on role of SME clusters in organizational learning and the inter-relationship of various levels of learning has resulted in five main cluster types identified as Proterian, Segmented Proterian, Interlocking, Induced Partnership, and Virtual Cluster. For a study of the type as in this paper a more appropriate classification has been advanced by Markusen (1994), as:

- (a) Marshallian: Locally owned firms with substantial inter firm trade and collaboration, and strong institutional support;
- (b) Hub and Spoke: One or several large firms with numerous smaller supplier and service firms with cooperation between large firms and smaller suppliers on terms of the large( hub) firms;
- (c) Satellite platform: These comprise of medium-size and large branch plants with minimum inter firm trade and networking;
- (d) State anchored: Large public or non-profit entity related supplier and service firms, restricted to purchase-sale relationships between public entity and suppliers.

### **SME Clusters: Indian Experience**

UNIDO, SIDO website defines clusters in the Indian context as a sectoral and geographical concentration of SME enterprises, phased with common opportunities and threats which can:

- a) Give rise to external economics, for example suppliers of raw materials, Components, specialized skills, machinery;
- b) Favour the emergence of specialized technical administrative and financial Services;
- c) Create a conducive ground for development of Inter-firm cooperation and specialized as well as cooperation among public and private local Institutions to promote local productions, innovations and collective learning.

UNIDO estimates that there are 400 SMEs and 2000 artisan based clusters in India. As such small scale sectors in India has a contribution of 40% of the country's industrial output and a share of 35% of direct exports. Industrial Cluster contributes 60% of the manufactured exports in India. Some of the SME clusters

are so big that they account for 90% of India's total production in selected products. Specifically the knitwear cluster of Ludhiana, Gems and Jewellery from Surat and Leather Clusters of Chennai, Agra and Kolkata can be mentioned in this respect. UNIDO(2003) has classified as SME clusters, (artisan clusters, services sector, including software development, BPO, health care, cinematography, tourism are excluded) on administrative priorities.

The classification is based on Commodity Classification for SSI sector (based on A Standard Industry Commodities Classification-ASICC, as brought out by the Ministry of Small Scale Industries, Govt. of India). The clusters are further classified as with Export Potential (Low, Medium, High), Potential for Technology Upgrade (Low, Medium, High), Number of Units (A: more than 10000; B: 1000-10000; C: 500-1000; D: 100-500; E: less than 100), Level of Employment and Annual Turnover. UNIDO (2003) reports as many as 36 clusters in Category B. Of these, 17 are reported to have a high Export Potential. These are noted in Annexure 1. Certain major omissions which existed in the original table because of non availability of information from the states to UNIDO have been corrected to make it a total of 39 clusters. A brief review of these clusters with relevance to research questions follows:

#### ***Readymade Garments:***

Three clusters are reported one each at Ahmedabad, Indore and Nagpur. Ahmedabad is the oldest centre of textile mills with a history of more than 100 years in the textiles technology. Readymade Garment is a case of horizontal collaboration. Indore has had a long tradition of business connections with Gujarat and took over to garments because of its easy transportation connectivity to Ahmedabad to get the textiles. Nagpur developed as a cluster because of easy availability of cloth from textile mills in the hinterland. Development of both Indore and Nagpur clusters can be attributed to easy access to raw materials as also to the large population as potential customers.

#### ***Textile Machinery Parts:***

This cluster at Ahmadabad can be viewed as a horizontal integration with existence of a large population of textile mills which will require replacement and maintenance parts.

#### ***Machine tools:***

One cluster is reported at Ahmadabad. Once again this is a clear case of horizontal integration to supply general purpose machine tools, looms to the textile mills.

#### ***Castings and Forgings:***

Machine tool bodies are made from castings and various drive parts are processed from forgings. The cluster at Ahmdabad is once again a case of synergic horizontal integration.

***Engineering & Fabrication:***

Cluster at Nagpur is the result of easy availability of raw materials from the rolling mills from steel towns-Bhillai, Rourkela.

***Diamond Processing:***

There are historic reasons for development. Surat for centuries has enjoyed the status of the only port on the western shores of India. The place became famous for its trade on gems and precious stones especially with visiting traders from Arabian Gulf countries. Diamond processing has developed as a natural corollary.

***Power Looms:***

Cluster at Surat owes its existence to historic reasons. Surat in the past has remained as the single most important port to trade with the middle-east (development of Mumbai came much later). Textiles constituted the second most important category after the gems. The location of the power looms provided an easy access to the trade. Clusters at Amritsar, Cimbatore and Kishengarh owe the origin to the cotton growing areas in the hinterland.

***Rice Mills:***

East Godavari is reported as the only cluster. East Godavari lies in the rice bowl of India and has been a traditional *mandi* (market place) where the farmers have brought produce.

***Mechanical Engineering Group:***

Cluster at Delhi (Okhla, Mayapuri, Anand Parbat) is a post independence phenomenon with entrepreneurial efforts of migrants who adopted the city of Delhi as their new residence and set up small units to restart their lives from scratch. Capital constraints prevented them to search other places. The cluster is most disorganized from the point of view of layout, infrastructure and access with a highly limited potential for development.

***Engineering Cluster:***

This cluster at Faridabad is a typical Hub and spoke cluster. Coming up immediately after independence, Faridabad witnessed the birth of Escorts, a large organization to manufacture agricultural tractors in collaboration with Ford. Soon,

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Eicher, became the second firm. Numerous small firms came up as suppliers and service firms. Over the years when the production at both Escorts and Eicher has come down drastically for various reasons, the cluster SME units have survived because of the survival instinct of the entrepreneurs.

***Auto Components:***

Four clusters, one each at Gurgaon, Aurangabad, Faridabad and Ludhiana are reported. The cluster at Gurgaon owes its existence to Maruti-Suzuki, the largest manufacturer of automobiles in India. Maruti-Suzuki can be seen as an anchor, as also forming the hub of the cluster. Following the basics of Toyota model of Kaizan, JIT and TQM, how the technological support was extended by the auto major to the units to boost productivity, quality and inventory control is a subject of discussion in business schools. The cluster at Faridabad is a success story of how the existing units innovated, and reengineered following the Maruti- Suzuki practices, after the downsizing of production at Escorts, the first anchor. Cluster at Ludhiana is again a success story of how existing units manufacturing bicycle parts and components for sewing machines switched over to making of parts for motorcycles, when the market for sewing machines and the bicycles went down.

***Bicycle parts:***

Ludhiana produces more than 50% of the total production of the country. The largest manufacturer, Hero Bicycles, which acts as a hub, is also based in Ludhiana.

***Utensils:***

This is again a case of historic development. Jagadhari, since generations has been famous for originally making brass utensils. Once the stainless steel became popular, the cluster units showed their dynamism to modify the dies to include stainless steel as well.

***Kollam Cluster:***

This cluster is devoted to coir and coir products. The state of Kerala and the area nearby are rich in coconut product which provides the raw materials. The traditional skills available in the town are principally responsible for the growth.

***Pharmaceuticals, Bulk and Basic Drugs:***

All the major drug companies operate from Mumbai. The clusters at Mumbai and Thane are typical Hub and scope type of clusters. Cluster at Vapi (Surat) is next to petrochemical complexes at Baroda and Baroach as sources of raw-material.

***Leather footwear/ products/tanning:***

Traditionally, the Hindus have kept themselves away from the profession for religious beliefs. The trade and the skills have been largely with Muslim artisans. The three clusters cited at Agra, Kanpur, and Satara owe their origin to the large population of the community at these places.

***Knitted wear/Hosiery:***

Cluster at Ludhiana is purely on account of concentration of specific skills and the brand it has created over the years to innovate in changing fashions every winter. Cluster at Tirupur gets justification from the close by town of Coimbatore which has its cluster of power looms.

***Sports goods:***

Development of Jalandhar as a cluster is a post independence phenomenon, when the Hindu and Sikh families migrating from Sialkot (Pakistan) decided to settle down at this place. The industry has made its mark principally because of continued innovation.

***Locks:***

The secrets of lock making have remained in families and therefore it is not surprising that Aligarh has remained the only cluster over a century.

***Agricultural implements:***

Coimbatore and Phagwara have emerged clusters. The places are situated in rich agricultural areas known as granaries of the country.

***Industrial fasteners:***

Ludhiana has emerged as a major horizontal cluster to meet the demand of bicycle, sewing machines and motor cycle manufacturers.

***Food products:***

Clusters are reported at Pune and Jaipur. Easy availability of raw materials and close by large consumer base are the justifications.

***ICT and IT based SMEs:***

These are the modern day success stories and show cases for the world. Prominent clusters include Bangalore, Hyderabad, Tiruvananthapuram, Pune, Gurgaon, and

Noida. The start is attributed to Bangalore, when IBM chose to leave in 1978 and thus releasing estimated 1200 software personnel into the market (Basant 2008). Some of them left the Indian shores to seek fortunes in the US, but a large number of them stayed back to start their own business. Fuelled by a massive educational drive to start IT colleges, largely in the private sector to produce more than 100,000 graduate professionals which provided continuous innovation, research, a history came to be created.

### **SME Clusters: Pakistan Experience**

SMEs constitute nearly 90 percent of all the enterprises in Pakistan, employ eighty of its non-agricultural work force and share 40 percent of GDP. ([www.smeda.org.pk](http://www.smeda.org.pk)). SME policy interest explicitly started in 1998 with setting up of the Small and Medium Enterprises Development Authority (SMEDA). In 2001, UNIDO established an Industrial Information Network - INN, to promote SMEs in Pakistan and overseas, and facilitate entrepreneurs in e-commerce trade. UNIDO has developed SME clusters, in partnership with several trade associations. UNIDO is also providing a platform for the development of IT- SME clusters, through bringing in contributions from overseas Pakistanis and building partnerships with the media.

#### ***Marble Processing cluster:***

Marble and Granite is the sixth largest mineral extracted in Pakistan. Planning of the new capital city of Islamabad attracted this industry in a large way when two firms one each in Islamabad and close by Rawalpindi started their operations as processors. The stone mainly sourced from the province of NWFP in the shape of potato (as blasted), was processed as slabs and tiles, and sent to various cities all over the country. Number of units increased manifolds.

According to the industry estimates 1.37 million tons of marble and granite are produced annually; 97% of the same is consumed locally (SMEDA, 2006). Known reserves of marble and granite are 160 million tonnes and 2 billion tonnes respectively. Marble reserves are mostly concentrated in NWFP and Balochistan. They have granite reserves of 1.15 billion tones. Quarry operations in Pakistan lack latest technology. Stone is quarried randomly using simple drilling and dynamite splitting techniques. Explosives are used irrationally, creating major waste and poor quality rough blocks. About 50 percent of the material is wasted at the quarry and another 30 percent during fabrication. The irregular blocks produced are difficult to handle and create problems in lifting, transportation, storage, and fabrication. There exist very few units with complete range of machinery and equipment capable of processing stone in accordance with international standards. Out of over 1000 units, there are only about 25-30 units which claim to have latest technology and machinery to carry out operations of cutting and polishing of slabs.

### ***Gems & Jewellery Clusters at Lahore and Karachi:***

Pakistan is the fifth largest country for the occurrence of gemstones in the World. The country has been gifted with abundant resources of several precious and semi-precious gemstones, mostly quarried in the Northern provinces presently, but with large unexplored reserves in Balochistan. Precious stones found so far include emeralds (Swat), pink and golden topaz ( Mardan) and aquamarine in Chitral and Neelum Valley. Lahore and Karachi are the major hubs. Besides, the trade flourishes in more than thirty major towns and nearly three hundred smaller towns. In addition, in over 45,000 villages jewellers and makers of gold and silver ornaments operate as single-shops. Pakistan exports gems and jewellery worth of US \$ 32 million per annum. This volume is insignificant in the total global trade of \$ 84.4 billion.

There is no formal survey carried out so far to identify the geological resources of gemstones in the country. The first gemstone mine in Pakistan was discovered in 1951, in the Haramosh Range. It took 27 years for the establishment of Gemstones Corporation of Pakistan (GEMCP). Within 15 years of its establishment, GEMCP was disbanded in 1993-94 and private sector was encouraged to invest in the sector. In 2007, the government formed Pakistan Gems & Jewellery Development Company (PGJDC), a non-profit public/private entity for the development of the sector.

### ***Faisalabad Cotton Ginning Mills Cluster:***

After separation from India in 1947, the cotton ginning industry had a desolate look due to the migration of Hindus and Sikh owners who largely possessed the technical and management know how. The new owners came to acquire the industry mostly by allotment as evacuee property and tried to operate the factories as best as could be possible. This practice continued from 1947 to 1950. In 1960, the cotton ginning factories were transferred from the allottees to the buyers. The new owners braved the situation and recorded success which proved catalytic for mushrooming of ginning mills in and around Faisalabad which form the cotton growing areas of Pakistan.

### ***Faisalabad Textiles Cluster:***

Faisalabad being the major city in cotton growing areas houses weaving mills. It has around 50,000 weaving units with more than 400,000 weaving looms of different types. Even though the technology used is old, the sector has been able to create a mark in world markets because of innovatory designs in textiles and the low costs of production.

### ***The Case of Auto Parts SMEs:***

The automotive assembling in Pakistan was pioneered in 1950 with setting up of National Motors Limited, a public limited company. Established by General Motors of USA, National Motors assembled well known brands of passenger cars as well as commercial vehicles. A regular car industry started in 1983, when Suzuki commenced production of the small and LCV car segment of 800cc-1000cc range, introducing Suzuki car which targeted the middle-income group.

Indus Motor Company was established in early 90's to manufacture Toyota vehicles. Soon after, Honda Atlas started with Civic. Gandhara Nissan entered the market with Sunny. Later Dewan Motors set up a plant to manufacture Hyundai and Kia vehicles. The industry operates under franchise and technical cooperation agreements with Japanese, European and Korean manufacturers. Through indigenous technical resources and technical tie-ups with well-known global companies, the auto parts industry is well developed. Almost 400 units are registered as certified vendors to assemblers/OEMs. There are another 1200 units mostly catering to the replacement market.

#### ***Sialkot Sports- goods Cluster:***

Sialkot has been known worldwide for its sports goods and accessories for more than 100 years. Its source of strength has been the right quality mulberry from the nearby low hills of the Kashmir valley. Like Faisalabad, it wore a desolate look with the migration of Hindu/Sikh owners to India in 1947. However, soon the local skills and determination could establish and restart the business. Initially, the international buyers purchased sports goods from Sialkot and sourced sportswear from South Korea, Taiwan and other countries. Satisfied customers, however, asked the local manufacturers to produce sportswear as well. Now, contrary to world practices, the firms engaged in manufacturing of sportswear, are also producing sports goods. This has helped to leverage out risks into more than one product line. Export of these products amounted to \$ 90 million during 2004-05.

The average growth rate for the past 3 years is 16percent. However its share in international trade is a meagre 4.5 percent. More than 10,000 skilled workmen are engaged in the cluster. Renowned brands as Addidas, Nike, Puma, and others source their requirements from the Sialkot cluster. Behind the success of Sialkot is the spirit of creativity and innovation of skills. Sialkot worker today has cross functional skills to switch over from making of sports goods to sportswear and leather garments.

#### ***Gujrat Wooden Furniture Cluster:***

An estimated annual sale of furniture from Gujrat is at around \$50 million with a growth rate of 10 percent per annum. Gujrat cluster is comprised of around 350 units, providing direct employment to more than 8,000 persons (SMEDA, 2006). These units are vertically integrated and are involved in the different stages

of processes of furniture manufacturing. The furniture making units sell their products in both semi finished and finished form. Bulk of the production is for domestic consumption but a few units are also involved in exports to individual clients in UK, US, Saudi Arabia and the Middle East. The total export of furniture from Gujrat is valued at \$4.5 million. There is no specialized training institute for furniture making in Gujrat, except for a small wood working service centre. It is the inherited skills which predominate.

#### ***Faisalabad Light Engineering Cluster:***

Faisalabad cluster is demand driven to meet the needs of textile ginning mills, agricultural machines and other industry in the area. General purpose machines, industrial machines for textiles, parts of power looms, knitting machines, winder machines, warping machine, sizing machine, inter locking, jiggers, wheat threshers, choppers, plough blades etc are all made in this cluster. Foundries at Faisalabad supplement light engineering related setups of this sector. Complete textile machinery plants are not produced because of lack of knowledge and obsolete facilities to make precision parts. Low-tech machinery (e.g. auto looms, towel machinery & wheat threshers) are being exported to several countries like Bangladesh, Sri Lanka and some of the African countries. Suffering from technological drawbacks, this sector has not been able to generate enough demand for full capacity utilization.

#### ***Leather Tannery Clusters:***

This industry thrives in many aspects as truly indigenous SME industry. This industry is second only to cotton textiles and its contribution to overall and regional economy can be highlighted in many aspects. The leather sector contributes around 5% to GDP and 7% to the total exports of the country (SMEDA, 2003). All together over 2500 tanneries are scattered in Pakistan. The industry offers direct employment to over quarter of a million.. The share of Pakistan in the global leather market is around \$ 0.6 billion (3%) out of a total \$ 20 billion and this is met largely from over 725 small and medium size tanneries in clusters at Korangi (Karachi), Lahore, Multan, Kasur (Lahore), Faisalabad, Peshawar, Gujranwala, and Sialkot (SMEDA 2003). The leather tanning industry produces about 6 million hides and 36 million skins annually (Ghani, 2006) from cattle bred locally. However, there have not been many changes in industry practices over decades.

#### ***Information and Communication Technology Clusters:***

Information Technology is one of the fastest growing sectors in Pakistan economy in terms of its revenue and size. Pakistan's total IT export revenue is estimated at \$ 100 million. Metropolitan cities of Lahore and Karachi are the two important

clusters. Islamabad is another fast developing cluster in areas of call centres and BPOs.

#### ***Sargodha Electrical Fittings Cluster:***

Sargodha, Karachi and Lahore are major industrial areas for electrical fittings. Almost 70% of Pakistan's electrical fitting products are being produced in Sargodha. Over 1200 SMEs units employing around 100,000 persons operate in this sector (UNIDO/SMEDA, 2006). An estimated 10 million units/pieces of various electrical products like switches, sockets, power plugs, bells, TV & telephone socket, holders, fan dimmers, ceiling roses etc. are produced monthly. Sargodha cluster currently suffers from a variety of technological obsolescence issues and structural & institutional weaknesses. Industry is still working on conventional lines and does not use machines as wire cut, CNC milling, and pantographs etc. for die/mould making. As such there is limited innovation and introduction of a few new product designs.

#### ***Clusters Related to Plastics Goods:***

The origin of plastics industry in Pakistan is traced to early days of creation of Pakistan. It was initiated and progressed in a haphazard manner producing low quality toys and household articles as mugs, plates, cups, and bowls on manually hand moulding fly presses. Apparently, Lahore the all important commercial centre fitted as the most suitable location. The period 1965-1975 was notably the turning point, when the use of plastics rose in the country. Presently, 60% of the plastic industry is located in and around Lahore region forming a cluster of 700-800 units. Bottles and container manufacturers account for 50-60 units in this cluster. Other small clusters exist in urban areas of Karachi, Hattar, Gadoon, Faisalabad, Multan and Quetta.

#### ***Clusters related to PVC Pipes and Related Products:***

Plastic/PVC pipes are mainly used for water supply, drainage, conduits and ventilation.. It has 95% penetration in the conduit sector, 65% in tube well sector and 15% and 20% in drainage and water supply sector. The industry has around 400 manufacturing units, mainly SMEs. The installed capacity and the production are estimated at 75,000 metric tons and 45,000 metric tons per year. Two clusters, one each at Lahore (250 units) and Gujrat (25 units) stand out. PVC pipes industry has an obsolete technology base having 75 percent units equipped with locally made single screw-extrusion machines. Rests of the 25 percent units are using twin-screw type refurbished old machinery of 80's vintage, discarded by West European manufacturers. This sector has a desperate need to bring in latest technology, improve quality and seek new applications of the products.

#### **SME Clusters: Sri Lankan Experience**

The formation of clusters as a strategy to develop SMEs started in 2001 under the Competitiveness Program funded by the United States Agency for International Development (USAID) under a grant agreement with the Government of Sri Lanka. Under this project an industry cluster consists of members from every part of the business process - from raw material producers to manufactures to traders to retailers dealing directly with consumers. So constituted, the cluster serves as a proxy for value chain of an entire industry rather only the manufacturing part. Working together, members of the cluster learn to appreciate each other's perspectives and needs and arrive at a consensus on strategy and possibilities for more networking- what must be done to drive SMEs forward. Since 2001 eight industries have stepped forward with commitments to work intensively on issues related to their industry and to create ability to compete in the global market. These eight cluster areas are: Ceramics, Coir, ICT, Jewellery, Tea, Rubber, Spices and Tourism.

#### ***Ceramics Cluster:***

The Ceramics industry in Sri Lanka is composed of three major segments: tableware, (porcelain, stoneware or earthenware); ornamental art ware (such as figurines, statuary, and decorations); and ceramic tile (wall tile and floor tile). There are at present approximately 30 ceramic companies in operation, seven of which are large, remaining being SMEs (Dasanayaka and Sardana, 2008). Total industry employment currently stands at approximately 20,000. On the supply side, Sri Lanka does not have large oil and natural gas deposits. It has to import LP gas. Energy costs are therefore relatively high. Certain key raw materials, such as china or ball clays, need to be imported to get the whiteness of porcelain.

Overall, the Ceramic industry has reached a stage of stagnation. Ceramic exports have not grown for the last 10 years and the number of people employed in the industry directly and indirectly has remained static. Ceramics is part of fashion industry, where perception creates demand. The industry does not truly understand its ultimate consumer because it has been largely acting as “contract manufacturers”. Lack of brand has created limitations in profitability. The industry has been largely lacking in R & D and technical support. The Industrial Technology Institute (ITI) Center of Excellence together with implementation of joint research programs between the Ceramic Research and Development Centre and University of Moratuwa, are some of the tangible steps being taken by the industry cluster to address the problems.

#### ***Coir Cluster:***

Sri Lanka is the single largest supplier of coir fiber to the world market and together with India accounts for almost 90% of global coir exports. There are essentially four main categories of fiber grades (“Bristle”, “Omat”, “Mixed” and “Mattress”), which are either sold as raw material or processed into value added

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products such as brooms, brushes, scrapers, and twine, matting, woven and stitched geo-textiles; rubberized coir mattresses, and upholstery. Although Sri Lanka has traditionally been the lead exporter of coir fiber and pith, India holds the dominant position in terms of revenue generated by the industry, given the higher value-added component of its coir exports.

Sri Lanka coir industry has also recently seized several competitiveness enhancing opportunities such as moving into coir-based erosion control products (geo-textiles) and high-end twine used in horticulture in North America and Japan. Yet, the industry continues to be threatened by synthetics, stagnating world coir prices and the poor and declining profitability of small mills, which form the basis of the industry. The industry provides part-time employment to an estimated 40,000 persons. At the start of the value chain are approximately 300 fiber millers and an estimated 500 suppliers of coir pith, or dust. The key strategic initiatives needed by the coir cluster are to manage product quality and improving productivity.

#### ***Information, Communication and Technology Cluster:***

The Sri Lankan software industry even though still small has grown quite impressively. Exports, which stood at around \$ 5.0 million in 1996, increased to approximately \$ 58.0 in 2001 and reached \$ 180.0 million at the end of 2006. The software industry believes that Sri Lanka can achieve US\$ 1.0 billion in total ICT related export services by 2012. The ICT Industry Cluster, which has now been formally incorporated as the Sri Lanka ICT Association (SLICTA) is committed to transforming Sri Lanka into a sustainable, world-class centre for high-value, rapidly evolving IT services.

There are currently over 175 software development companies in Sri Lanka actively involved in the development of software products and provision of services to both the export and domestic markets. Some of the Sri Lankan firms that have made a mark in the international arena are; Millennium Information Technologies, Virtusa Corporation, and Informatics. In addition to that many foreign IT companies are operating in Sri Lanka. The Lanka Software Foundation (LSF), a non-profit organization has been formed to help Sri Lanka exploit the opportunities presented by the open-source world. Sri Lanka's strategy is not to compete on price but on quality and value addition.

#### ***Jewellery Cluster:***

An age-old industry in Sri Lanka, the gem and jewellery industry remains one of the country's largest net foreign exchange earners. The industry's potential for value addition, profitability and employment generation is high but remains untapped to a large extent. Sri Lanka is believed to possess one of the world's largest gemstone repositories, with concentrations of gem mining located in the

Central and Southwest regions of the island. However, frequent re-mining together unproductive mining methods have been threatening this resource base for some time. Sri Lanka Gem & Jewellery industry value chain is comprised of miners, heat-theatres, diamond cutters, lapidarists, jewellery manufacturers, brokers and retailers all of whom largely demonstrate insular behaviour and function fairly independently of each other. Value adding activities, such as product certification and branding, have primarily been taking place overseas, therefore the financial gains are enjoyed by third parties outside the country.

The Sri Lanka Gem and Jewellery Association (SLGJA), was formed through the merger of four trade associations and is now recognized as the main private sector driven apex body. The Gem & Jewellery Cluster, formed through the Competitiveness Program (TCP) now merged with SLGJA, now works as a permanent sub-committee on several strategic initiatives. The SLGJA has over 360 members from around the island. An important item on its agenda is to carry out National Gem Deposit Survey to establish locations, quality and extent of gem deposits and provide the basis for sustainable mining of the resource. Gem Stone Laboratory has been established for certification of gemstones. Gem & Jewellery Institute has been established as a non-profit, private limited company to provide high-end training and services.

#### ***Rubber Industry Cluster:***

The Sri Lanka rubber industry consists of the plantation sector, which grows and harvests latex from trees and converts this latex to processed raw rubbers of different types; and the rubber products manufacturing sector, which converts raw rubber into value added rubber goods. A third sector is emerging- the use of rubber wood as a material resource for manufacturing a wide range of wood based value added products. The plantation sector remains an important component as it is the 'resource base' or the primary competitive advantage of Sri Lanka's rubber industry. Sri Lanka recorded around 229,000 hectares under rubber plantation in the 1960s but currently the land area under rubber is less than 129,000 hectares.

Of this area, approximately 65% is less than 20 hectares in size and mostly owned by smallholders. Sri Lanka rubber industry has four trade associations that promote private sector interests. The Plastics and Rubber Institute of Sri Lanka (PRI) is the main powerful lobby related to this industry and it conducts regular diploma courses in rubber and plastics technology. The remaining three include the Colombo Rubber Traders Association, (CRTA), the Planters' Association of Ceylon (PA), and the Sri Lanka Association of Manufacturers and Exporters of Rubber Products (SLAMERP). The Sri Lanka Society of Rubber Industry (SRI), as the private sector driven apex body has objectives of development of the Rubber Cluster, formed with funded program- The Competitiveness Initiative. Its membership is comprised of the four main trade bodies: PRI, SLAMERP, CRTA and PA. The Sri Lanka's rubber cluster currently focuses on the following two

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strategic initiatives: consolidation of supply side/expansion of rubber plantations – 40,000 hectares in the Moneragala District, and Improving Marketing Effectiveness- “Lankaprene” Latex Crepe repositioning program.

### ***The Spices Cluster:***

The growing and processing of spices provides cash income to large rural population. The main spice crops include cinnamon, pepper, cloves, cardamoms, nutmeg and mace. True cinnamon accounts for over 50% of total spice exports. In 2003, the value of Sri Lankan spice exports was equivalent to 1 percent of total national exports, 7.6 percent of agricultural exports, and 50 percent of agricultural exports other than tea, coconuts, and rubber. Smallholders play an important role in the spice value chain where 70% of production comes from smallholder units of less than one hectare of land. There are approximately 400,000 small holder farm units in the country. The highest concentration of pepper and clove cultivation is found in the central hills while cinnamon is grown predominantly in the Southern Province.

The Sri Lanka Spice Cluster was formed in 2001 with the assistance of the USAID funded program- The Competitiveness Initiative. The Cluster was formed in response to challenges, both global and local, facing the spice industry in Sri Lanka. Participants include growers, traders, distillers and extractors, exporters, brokers, associations, industrial technology institutes. In 2003 the Spice Cluster formalized itself by incorporating The Spice Council (TSC).

### ***Tea Industry Cluster:***

Sri Lanka is a world leader in tea exports and is especially strong in the market for traditional teas in the Middle East and CIS. In 2003, tea accounted 13 percent of Sri Lanka’s merchandise exports and earned US \$683 million. The tea industry directly and indirectly employs 1 million people in Sri Lanka. Currently 8% of Sri Lanka’s tea export value is in the form of tea bags or instant tea products. Sri Lanka is the world’s largest tea exporter with a 21 percent global export market share. Sri Lanka competes mainly in the orthodox tea market where it has a 32% market share and is the leading producer.

However, 59% of tea exports are still in bulk form, the value of Sri Lanka’s tea exports is still subject to commodity-based price swings. The small holder sector, which accounts for roughly 40% share of land under tea cultivation, continues to be more productive than the more traditional plantation sector and produces approximately 60% of tea grown in the country.

International tea marketers have historically positioned Sri Lanka, like other tea producing countries, as a supplier of bulk teas to the world. In the global tea trade, multinational companies tend to dominate in taking the product from producer to

consumer. Therefore the Sri Lankan tea industry has an underdeveloped capacity to monitor consumer trends and add value to its product locally. Overall, the industry has been slow to innovate, upgrade, add value, and move closer to consumers with only a few notable exceptions of Sri Lankan-owned brands capturing and sustaining substantial market share overseas. The challenge for Sri Lanka's tea industry is to minimize the impact of price swings on its profit margins by differentiating and adding value to the product locally so as to command more stable world market pricing.

The Tea Cluster was originally formed in May 2000 with the assistance of The Competitiveness Initiative to create a unified and holistic approach towards enhancing industry competitiveness. The Tea Cluster is currently implementing its competitiveness strategy through initiatives as Promotion, Brand ownership and Strategic alliances, increasing capacity for research, market intelligence and new product development, technology upgrading, and supply chain integration.

#### ***Tourism Cluster:***

In Sri Lanka, the tourism industry is a mainstay of the nation's economy, its fourth largest source of foreign exchange, and a major employer. However, over the last two decades, international tourist arrivals and tourism receipts in Sri Lanka have been weakening because of the continuing civil conflict and Tsunami devastation. In the past a packaged beach holiday product attracted a low-cost, low-value market segment. Current industry strategy is however focusing on value addition by catering to niche markets and offering specialized products such as Ecotourism, MICE (Meetings, Incentive Travel, Conventions and Exhibitions), Adventure tourism and Ayurveda/Spa tourism.

Substantial investment has also been made in recent years on boutique resort hotels catering to more up-market clientele. The Tourism Cluster was formed by key tourism industry associations in 2000 under The Competitiveness Initiative (TCI). The Cluster was initiated to devise a unified, industry-wide strategy to enhance the competitiveness of the Sri Lanka tourism industry. A broad range of industry stakeholders participated in the Cluster's strategy work, including the Sri Lanka Tourist Board, Universities, Academic experts, community groups, regional tourism associations, and others. Some new initiatives such as Middle East and Asian emerging middle class focus are also underway. Ecotourism initiative is to establish a demonstration model for best practice ecotourism and establish standards for ecotourism in Sri Lanka. Save Energy initiatives aim to promote and encourage energy efficiency in the Sri Lankan hotel sector.

#### **Conclusions**

The comparative study throws up interesting but significant conclusions. Foremost, successful clusters enjoy locational advantages. An urban area is the

most preferred site. For an SME entrepreneur, it provides safety of his home, urban amenities, facilities of schooling to his children, easy transport, efficient information and communication.

Urban locations have strong economic dimensions as well. Such locations provide easy access to markets, strong infrastructure, access to producer services, and the ability to hire and retain knowledge workers. Delhi, Bangalore, Hyderabad, Mumbai, Kolkata (all in India), Lahore, Karachi (both in Pakistan) fall in this category. Urban areas are not necessarily the metropolitan areas with large population. Yusuf (2008) explains that these are also the cities which have acquired strong economic momentum by combining economic legacies and resource endowment with good policies. Indore, Nagpur, Agra, Kanpur, Ludhiana, Coimbatore, Kurnool, (all in India), Faisalabad, Sialkot, Sargodha, (all in Pakistan) are typical examples.

Secondly, even the new successful clusters are emerging near the core cities, as the core cities do not offer space for expansion or start of new units. Examples can be cited of Faridabad and Gurgaon (near Delhi), Thane (Mumbai), Vapi (Surat), Korangi (Karachi), and Kasur (Lahore).

Thirdly, growth and long term survival of an SME is essentially related to its ability to innovate. It is not within the capability of the small scale to organize an independent R&D. Perforce it has to depend on research institutions or other knowledge bodies. It is here that the role of the government and public bodies plays an important role. SME clusters survive if there is a nearby provision of Universities, research institutions, technical schools. IT sector in India has grown for a simple reason that it is supported by 150,000 engineers graduating every year from India's Technical and Engineering Colleges. Pakistan has lacked in this direction even in such areas, as Leather products, Textiles where it enjoyed superiority of available raw materials, but could not provide latest technology and innovation to its SMEs clusters.

Fourthly, there is only a limited success of SME clusters which can be traced to fiscal subsidies, land benefits as offered by the local bodies/regional government/central government to set up the cluster in remote specified under-developed areas. Only such of the clusters have reported success which came up in remote areas because of anchoring support provided by large undertakings. A cluster in an urban area location outweighs all such types of benefits.

Fifthly, there is only an inadequate role played by the governments in all the three countries to promote the SME clusters. The political leadership in all the three countries has shown keenness to seek presence of large multinational or local large organizations through direct foreign investments or fiscal and monetary encouragements. Special Economic Zones (SEZ), as in case of India and Sri Lanka, have attracted large firms. The potential of the SMEs has remained

unleashed. Lastly, all the three countries have a common malaise of non-availability of data on the working of the clusters. This is evidenced by such observations by global agencies as UNIDO in their data cited in this study.

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## **Annex I**

### **Prominent SME Clusters in India**

S. No.	State	Location	Product	Collaboration **	Potn. For Tech. Upgradation	Export Potn.	Units in the Cluster
1.	Andhra Pradesh	East Godavari	Rice Mills	Hz	M	H	B
2.	Andhra Pradesh	Kurnool	Artificial Diamonds	Hz	M	H	B
3.	Delhi	Okhla, Mayapuri, Anand Parbat	Mech. Engineering Equipment	B	M	M	B
4.	Gujarat	Ahmedabad	Readymade Garments	Hz	M	H	B
5.	Gujarat	Ahmedabad	Textile Machinery Parts	Hz	H	H	B
6.	Gujarat	Ahmedabad	Machine Tools	Hz	M	H	B
7.	Gujarat	Ahmedabad	Castings & Forging	Vrt	H	L	B
8.	Gujarat	Surat, Choryasi	Diamond Processing	Hz	H	H	B
9.	Gujarat	Surat	Powerloom	B	M	M	B
10.	Haryana	Faridabad	Auto Components	B	H	M	B
11.	Haryana	Faridabad	Engineering Cluster	B	H	M	B
12.	Haryana	Gurgaon	Auto Components	Vrt	H	M	B
13.	Haryana	Jagadhri	Utensils	Hz	M	M	B
14.	Kerala	Kollam	Coir & Coir Products	B	H	L	B
15.	Maharashtra	Aurangabad	Auto Components	Vrt	M	L	B
16.	Maharashtra	Mumbai	Pharmaceutical Basic Drugs	Vrt	M	H	B
17.	Maharashtra	Nagpur	Engr. & Fabrication	Hz	H	L	B
18.	Maharashtra	Nagpur (Butibori)	Readymade Garments	Hz	M	H	B

19.	Maharashtra	Pune	Food Products	B	H	H	B
20.	Maharashtra	Satara	Leather Tanning	Hz	M	M	B
21.	Maharashtra	Tarapur ThaneBelapur	Pharmaceuticals- Bulk drugs	Vrt	M	H	B
22.	M.P	Indore	Readymade Garments	Hz	M	H	B
23.	Punjab	Amritsar	Powerloom	Hz	M	M	B
24.	Punjab	Jalandhar	Sports Goods	Hz	H	H	B
25.	Punjab	Ludhiana	Auto Components	B	H	H	B
26.	Punjab	Ludhiana	Bicycle Parts	L	H	H	B
27.	Punjab	Ludhiana	Hosiery	Hz	H	H	B
28.	Punjab	Ludhiana	Industrial Fastners	Hz	M	M	B
29.	Rajasthan	Kishangarh	Power loom	Hz	M	M	B
30.	Rajasthan	Jaipur	Food Products	B	H	H	B
31.	Tamil Nadu	Chennai	Electroplating	Vrt	M	L	B
32.	Tamil Nadu	Coimbatore	Agri. Implements	Hz	M	M	B
33.	Tamil Nadu	Tirupur	Hosiery	Hz	M	H	B
34.	Tamil Nadu	Coimbatore,P alladam,Kann am Palayam	Power loom	Hz	M	M	B
35.	U.P	Agra	Leather Footwear	B	M	H	B(LP)
36.	U.P	Aligarh	Locks	Hz	M	M	B
37.	U.P	Kanpur	Leather Products	B	M	H	B
38.	West Bengal	Cooch Bihar-I, Tufanganj,M athabangha, Mekhliganj	Sitalpati/ Furniture	Hz	M	H	B

39.	West Bengal	Daspara(Ultadanga), Ahiritola	Dal Mills	Hz	H	H	B
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\*\*Hz/Vrt/B: Horizontal/Vertical /Both Collaboration L: Large Unit Centred